

Yashoda Technical Campus Faculty of MBA

Subject- Marketing Management CC201

| Course Outcomes | | | | |
|-----------------|---|--|--|--|
| CO1 | To familiarize students with marketing, and its concepts. | | | |
| CO2 | To acquaint with new marketing trends and the marketing environment | | | |
| CO3 | To study the components of the marketing mix; identify how the firms marketing strategy, marketing mix evolve and adapt to match consumer behavior and perceptions of the product | | | |

| | Program Outcome (PO's) | | | | | | | |
|--------------------|------------------------|----|----|----|----|----|----|--|
| CO's | | PO | PO | PO | PO | Р | PO | |
| | PO1 | 2 | 3 | 4 | 5 | 06 | 7 | |
| CO1 | 3 | - | - | - | - | - | - | |
| CO2 | - | 3 | • | | 3 | | 3 | |
| CO3 | 3 | 3 | З | | | 2 | | |
| Average | 3 | 3 | 3 | | 3 | 2 | 3 | |
| Average Roundup | 3 | 3 | 3 | | 3 | 2 | 3 | |

Subject- CC 202 Financial Management

| Course Outcomes | | | | |
|-----------------|--|--|--|--|
| CO1 | Describe strategic financial planning and models | | | |
| CO2 | Describe working capital management | | | |
| CO3 | Estimate time value of money | | | |
| CO4 | Analyze statements of accounts | | | |

| | Program Outcome (PO's) | | | | | | | |
|--------------------|------------------------|------|------|------|------|----------|------|--|
| CO's | | PO | PO | PO | PO | Р | PO | |
| | PO1 | 2 | 3 | 4 | 5 | 06 | 7 | |
| CO1 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | |
| CO2 | 3 | 2 | 1 | 1 | 2 | 3 | 2 | |
| CO3 | 3 | 2 | 3 | 2 | 3 | 2 | 1 | |
| CO4 | 2 | 3 | 2 | 2 | 3 | 2 | 1 | |
| Average | 2.75 | 2.50 | 2.25 | 1.75 | 2.75 | 2.5 0 | 1.75 | |
| Average Roundup | 3 | 3 | 2 | 2 | 3 | 3 | 2 | |

Subject- Human Resource Management : CC203

| | Course Outcomes | | | | | |
|-----|--|--|--|--|--|--|
| C01 | Understand the concept, objectives and changing role of HRM | | | | | |
| CO2 | Describe the objectives, benefits and process of HRD | | | | | |
| CO3 | Understand procurement process that includes; HRP, factors affecting Recruitment sources, selection process and placement | | | | | |
| CO4 | Differentiate training and development and understand methods of training | | | | | |
| CO5 | Analyze the need and problems of performance appraisal | | | | | |
| CO6 | Understand factors affecting wage and salary administration and principles of employee benefit programme | | | | | |

| | Program Outcome (PO's) | | | | | | | | |
|--------------------|------------------------|------|-----|-----|-----|-----|-----|--|--|
| CO's | | PO | PO | PO | PO | Р | PO | | |
| | PO1 | 2 | 3 | 4 | 5 | 06 | 7 | | |
| CO1 | 3 | 3 | 3 | 3 | 3 | 2 | | | |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | |
| CO3 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | | |
| CO4 | 3 | | 3 | | 3 | 3 | 3 | | |
| CO5 | 3 | 3 | | 3 | | 3 | 3 | | |
| CO6 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | |
| Average | 3 | 2.8 | 2.8 | 3.0 | 3.0 | 2.8 | 2.8 | | |
| Average Roundup | 3 | 2.76 | 2.7 | 3.0 | 3.0 | 3.0 | 2.8 | | |

CO-PO Attainment Subject- Operation Management : CC204

| Course Outcomes | | | | |
|-----------------|--|--|--|--|
| CO1 | To help student learn operations management system and issues pertaining to management of productivity, manufacturing technology and facilities. | | | |
| CO2 | To provide students with various elements underline the basic functions of operations management. | | | |
| CO3 | To familiarize the students with various techniques of inventory control. | | | |
| CO4 | To familiarize the students with various aspects of quality management. | | | |

| | Program Outcome (PO's) | | | | | | | |
|--------------------|------------------------|------|-----|-----|-----|-----|------|--|
| CO's | | PO | PO | PO | PO | Р | PO | |
| | PO1 | 2 | 3 | 4 | 5 | 06 | 7 | |
| CO1 | 3 | 3 | 3 | 3 | 3 | 2 | | |
| CO2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | |
| CO3 | | 2 | 2 | | 3 | 3 | 2 | |
| CO4 | 3 | | 3 | | 3 | 3 | 3 | |
| Average | 3 | 2.67 | 2.8 | 3.0 | 3.0 | 2.8 | 2.67 | |
| Average Roundup | 3 | 3 | 3.0 | 3.0 | 3.0 | 3.0 | 3 | |

| Course Outcomes | | | | |
|-----------------|---|--|--|--|
| CO1 | Identify the process of decision making at different management | | | |
| | levels in an organization | | | |
| CO2 | Understand importance and need of Management Information | | | |
| | System in monitoring and controlling the business transaction | | | |
| CO3 | Examine the role of different decision support systems in | | | |
| | achieving strategic advantage | | | |
| CO4 | Recommend different SAP modules applicable for various types | | | |
| | of business | | | |

Subject: Management Information System: CC205

| | Program Outcome (PO's) | | | | | | | | |
|-----------------|------------------------|----|-----|------------|-----|------------|----|--|--|
| CO's | | Р | | | | | Р | | |
| | PO1 | 02 | PO3 | PO4 | PO5 | PO6 | 07 | | |
| CO1 | 3 | 3 | 2 | _ | 3 | 3 | _ | | |
| CO2 | 2 | 3 | 1 | _ | 2 | 2 | _ | | |
| CO3 | 2 | 3 | 1 | _ | 1 | 3 | _ | | |
| CO4 | 1 | 3 | 2 | _ | 2 | 2 | _ | | |
| Average | 2 | 3 | 1.5 | _ | 2 | 2.5 | _ | | |
| Average Roundup | 2 | 3 | 1 | _ | 2 | 2 | _ | | |

Subject- Research Methodology CC206

| | Course Outcomes | | | | | |
|-----|--|--|--|--|--|--|
| CO1 | Define various terms used in research process | | | | | |
| CO2 | Describe research design, sample design and sampling methods | | | | | |
| CO3 | Apply appropriate methods for data collection for research work | | | | | |
| CO4 | Use appropriate statistical tools for data analysis and interpretation | | | | | |

| CO's | Program Outcome (PO's) | | | | | | | | |
|--------------------|------------------------|------|-----|------------|-----|-----|------------|--|--|
| | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | | |
| CO1 | 3 | 2 | | | | 3 | | | |
| CO2 | 3 | 2 | | | | 3 | | | |
| CO3 | 3 | 2 | | | | 3 | | | |
| CO4 | 3 | 1 | | | | 3 | | | |
| Average | 3 | 1.75 | | | | 3 | | | |
| Average Roundup | 3 | 2 | | | | 3 | | | |

Subject- Managerial Skill For Effectiveness: AECC207

| Course Outcomes | | | | | |
|-----------------|---|--|--|--|--|
| C01 | Enable the students to learn the art of getting things done in the modern | | | | |
| | business world. | | | | |
| CO2 | This course will enable Students to maintain efficiency in the way how | | | | |
| 02 | employers are performing the working tasks. | | | | |
| | Will enable skills to manage people and technology with the purpose of | | | | |
| CO3 | effective and efficient fulfillment of their tasks. | | | | |
| | efficient fulfillment of their tasks. | | | | |

| COL | Program Outcome (PO's) | | | | | | | |
|--------------------|------------------------|-----|-----|------------|-----|-----|------------|--|
| CO's | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | |
| CO1 | 2 | | | 3 | 3 | | | |
| CO2 | 3 | 3 | 3 | 3 | | 3 | | |
| CO3 | | 3 | | 3 | 3 | | 3 | |
| Average | 2.5 | 3 | 3 | 3 | 3 | 3 | 3 | |
| Average Roundup | 2.75 | 3 | 3 | 3 | 3 | 3 | 3 | |

| | Course Outcomes | | | | | | |
|-----|--|--|--|--|--|--|--|
| CO1 | Describe principles of business and social Excellence. | | | | | | |
| CO2 | Illustrate Models and Quality Management methodology for the implementation of total quality management in any sphere of business and public sector. | | | | | | |
| CO3 | Describe various principles and core concepts of Total Quality Management. | | | | | | |
| CO4 | Describe various principles of total quality management and peculiarities of their implementation. | | | | | | |
| CO5 | Understand the part Total Quality Management play in management to understand the essential steps for the successful implementation of Total Quality Management. | | | | | | |
| CO6 | Analyzing and solving problems of organization using quality management system. | | | | | | |

Subject- Optional B (Total Quality Management)) SECC 208

| CO's | | Program Outcome (PO's) | | | | | | | |
|--------------------|------------|------------------------|-----|------------|-----|-----|------------|--|--|
| COS | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | | |
| CO1 | 1 | | 1 | | 1 | | | | |
| CO2 | | 1 | | 1 | | | 1 | | |
| CO3 | | | | 1 | 1 | 1 | 1 | | |
| CO4 | 1 | 1 | 1 | 1 | 1 | 1 | 1 | | |
| CO5 | | | 1 | 1 | 1 | 1 | 1 | | |
| CO6 | 2 | 3 | 1 | 1 | 1 | 2 | 1 | | |
| Average | 1 | 1 | 1 | 1 | 1 | 1 | 1 | | |
| Average Roundup | 1 | 1 | 1 | 1 | 1 | 1 | 1 | | |

Subject- Optional B - Computer Applications for Business: SECC208

| Course Outcomes | | | | | |
|-----------------|--|--|--|--|--|
| CO1 | Make use of MS-Office for business applications | | | | |
| CO2 | Create interactive presentations and documents | | | | |
| CO3 | Analyze and Visualize business data using MS-Excel | | | | |

| CO's | Program Outcome (PO's) | | | | | | | |
|--------------------|------------------------|-----|-----|------------|-----|-----|-----|--|
| COS | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | |
| CO1 | 2 | 3 | 3 | _ | 2 | 3 | - | |
| CO2 | 2 | 3 | 3 | _ | 2 | 3 | - | |
| CO3 | 3 | 3 | 3 | _ | 2 | 3 | - | |
| Average | 2.3 | 3.0 | 3.0 | _ | 2.0 | 3.0 | _ | |
| Average Roundup | 2 | 3 | 3 | I | 2 | 3 | - | |

CO-PO Attainment Subject- Optional B - Behavioral Finance: SECC208

| Course Outcomes | | | | | |
|-----------------|--|--|--|--|--|
| CO1 | Understand the concepts of Behavioral Finance | | | | |
| CO2 | Construct behavioral measurement instruments | | | | |
| CO3 | Analyze behavior with respect to financail decisions | | | | |

| CO's | Program Outcome (PO's) | | | | | | | |
|--------------------|------------------------|-----|-----|------------|-----|-----|------------|--|
| CO's | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | |
| CO1 | 3 | 3 | 3 | | 1 | 2 | _ | |
| CO2 | 3 | 3 | 2 | | 1 | 2 | _ | |
| CO3 | 3 | 3 | 3 | | 1 | 2 | _ | |
| Average | 3.0 | 3.0 | 2.7 | _ | 1.0 | 2.0 | _ | |
| Average Roundup | 3 | 3 | 3 | _ | 1 | 2 | _ | |

SECC 208-Subject- Negotiation Skill

| | Course Outcomes | | | | | |
|-----|---|--|--|--|--|--|
| CO1 | Students will learn interview skill | | | | | |
| CO2 | Students will be able to develop confidence in participating in group discussions | | | | | |
| CO3 | Students will able to deal with problematic people | | | | | |
| CO4 | Students will learn negotation and decision making techniques | | | | | |

| CO's | Program Outcome (PO's) | | | | | | | |
|--------------------|------------------------|-------|-------|------------|-----|-----|------------|--|
| | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | |
| CO1 | | 3 | | | | | | |
| CO2 | | 1 | 1 | 1 | | | | |
| CO3 | | | 1 | 2 | | | | |
| CO4 | 3 | 3 | 3 | 3 | 1 | 2 | 3 | |
| Average | 3 | 2.333 | 1.666 | | | | | |
| Average | 5 | 333 | 667 | 2 | 1 | 2 | 3 | |
| Average Roundup | 3 | 2 | 2 | 2 | 1 | 2 | 3 | |

SECC 208-Subject- Taxation(Optional-B)

| Course Outcomes | | | | | |
|-----------------|--|--|--|--|--|
| CO1 | Explain the terms of GST | | | | |
| CO2 | Compute GST for a given case | | | | |
| CO3 | Understand the process of online submission and documentations | | | | |

| CO's | Program Outcome (PO's) | | | | | | | | |
|--------------------|------------------------|-----|-----|------------|-----|-----|------------|--|--|
| | PO1 | PO2 | PO3 | PO4 | PO5 | PO6 | PO7 | | |
| CO1 | | | 3 | | | | | | |
| CO2 | | | 3 | | | | | | |
| CO3 | | | | | | 2 | | | |
| Average | | | 3 | | | | | | |
| Average Roundup | | | 3 | | | | | | |